



## **FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS.**

The Familiarisation programme aims to provide various information relating to Company, business model of the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

Familiarisation process:

1. The Independent Directors are familiarized with their roles, rights and responsibilities.
2. Providing the information relating to the Company, its divisions, industry segment and business model of the Company etc.
3. Providing updated information relating to the financial performance and annual budget.
4. Informal meetings with the Directors are conducted to discuss issues based on their background and experience.
5. The Directors get an opportunity to visit Company's plants, where plant heads appraise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety and quality
6. Periodic presentations are made at the Board and Committees meetings relating to the Company performance.

Approximately 2 hours were spent on the above familiarisation sessions during FY 2019-20.